

Transshipment Services Australia Pty Ltd (TSA) management is committed to a culture that generates a high level of awareness of safety and risk management. A culture where everyone contributes to a pro-active and methodical approach to assessing and controlling risk in our workplace, whilst delivering a consistent quality service to our clients. Our goal is to have a completely incident free workplace.

We will always:

- Promote a culture of safety amongst our people where everyone takes pride in their workplace and the safety of themselves and others around them;
- Ensure our people are trained and complying with all elements of our Safety Management System;
- Be compliant with all relevant standards, procedures and practices;
- Audit our workplace and our management systems to ensure we maintain safe working practices;
- Apply risk management principles to identify, evaluate and manage the risks in the workplace and apply the 'hierarchy of controls' in implementing effective control measures;
- Openly encourage discussion and assessment of risks with our people and include them in decisions on how we control those risks;
- Create and implement a fitness for work plan to ensure that all people at our workplace have a high level of fitness to fulfil their roles and undertake their tasks with minimal risk to themselves and others around them;
- Promote and educate our employees about managing their own fitness for work; and
- Ensure that management time, workforce time, appropriate personal and financial resources are available to ensure the Safety Management System is effectively implemented throughout all levels of the business.

With the right systems in place, employing the right people and involving our employees in Safety, we will have the right culture needed to have a workplace completely free of incidents and accidents.



Ian Junk
Managing Director